Recommendation Letter for Jon Rogers-Peckham

I am very pleased to recommend Jon Rogers-Peckham for any PeopleSoft reporting tools project role, whether it's team management, implementation, development, enhancement, reengineering, support & maintenance, or training. I have worked with Jon in the same capacities for over 14 years. I am a CPA and started working for PeopleSoft as a reporting tools/nVision consultant in 1998, which I continued to do until 2005. In that year I began doing this work as an independent contractor and still do, 46 clients later.

Jon and I worked on several projects together, but more importantly to me is that over the years he helped me via phone calls, emails and web conferencing to resolve nVision issues that I could not. On some projects Jon was the Reporting Team Lead who supervised my work. In these cases Jon communicated clearly with the Client and Project Leads and then passed tasks to me clearly so that no effort was wasted delivering reports that met the client's requirements and in a timely manner. On the projects where I was the Reporting Team Lead supervising Jon's work, I could give Jon the minimum amount of design requirements and he would always deliver an excellent product within budgeted time.

PS/nVision basics can be learned in a few hours, but it takes years to master since it is unlike any other reporting tool. It is designed for a specific set of functionalities, but Jon has learned and developed techniques to extend nVision functionalities to meet reporting needs. For instance a client had a reporting issue which involved consolidating multiple business units with different reporting calendars. Jon developed a method using a virtual calendar to translate those business units' reporting calendar dates per period to the consolidation calendar dates.

Functional limitations of nVision can often be overcome using Excel's Visual Basic programming, coded into a report's layout/template. I know of no one with better Visual Basic skills than Jon. To illustrate this, I point out that often times changes are made to the client's accounting system design that ruin the accuracy of reports, e.g. adding a new chartfield or modifying the definition of a tree node. PeopleSoft does not provide any utility that will tell you which report layouts are affected by such a change in design. Jon developed an Excel Visual Basic utility which easily and quickly delivers this information so that the affected layouts can be corrected.

Jon is not only a technical expert at PeopleSoft Reporting, but he is a fully qualified reporting project team leader. In 2012 he led the effort to successfully implement the nVision reporting system for the University of California, San Francisco. This involved training developers and users, supervising reporting objects development to meet business requirements, and establishing policies and procedures for effective ongoing reporting system governance.

Jon and I both have been engaged on projects to fix nVision systems implemented by less experienced individuals. These projects often take longer than initial implementations, to untangle the mess. Thus the entire cost to the client for the reporting system was far more expensive than it would have been had Jon been engaged in the first place. You will not be disappointed hiring Jon Rogers-Peckham for your PeopleSoft reporting tools project.

Charlie Phelps

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